

Job Description
Custody Coach/ Intervention Youth Officer

Position: Custody Coach/ Intervention Youth Officer	Department: MK Dons SET – Community Engagement	Reporting to: Head of Community Education, Engagement & Employability
Salary: £25,000 per annum	Contract: 1 year fixed – but potential for extension	Hours per week: 37.5 (5 days out of 7)

Job purpose: To provide interventions with individuals who have committed a criminal activity to provide strategies and alternatives to criminal behaviours. Using Premier League Kicks and other MK Dons SET sessions to actively engage young people reducing their criminal behaviour escalating.

Key Tasks

- 1) To carryout Custody Coaching program within a dedicated Thames Valley Police custody suite (Milton Keynes).
- 2) To work with PL Kicks staff to work with those on the edge of criminal activity to provide diversions and interventions to prevent criminal activity (approximately 10 hours weekly)
- 3) To work on average 20hrs a week of work within the custody suite or with detained people released and in need of support to help them address factors in their life contributing to bad decisions and entry into the criminal justice system.
- 4) To input all data onto the VIEWS system
- 5) To achieve least 5 referrals per week
- 6) Any child (U18) involved or associated with a knife in the commission of any offence will have the option of speaking with a custody coach if they are available whilst in custody.
- 7) Liaise with social services workers working with young people involved in knife crime to add value to their work, and where appropriate engage the young person in positive activities
- 8) To attend the Thames Valley Violence Reduction Unit Sports & Inclusion board
- 9) To refer relevant young people into the local Youth Compass Partnership
- 10) To complete a service evaluation based upon prevention outcomes such as arrest rates and gainful employment and or volunteering.

Essential & Desirable Job Criteria and Values

Qualifications

- Youth Work or Youth Justice qualification (D)

Experience

- Experience in youth work with aged 13+ and adults in informal settings (E)
- Understanding of the criminal justice system (D)
- Community Development experience (D)
- Excellent understanding of safeguarding children and adults (E)
- Excellent understanding of equalities and the ability to apply them in practice (E)

Skills

- Excellent communication and interpersonal skills (E)
- Conflict resolution and de-escalation skills (E)
- Ability to network with a range of community organisations and settings (E)
- Be organised, have good time management skills (E)
- Ability to know when to seek support with decision making and when decisions can be made alone (E)
- Ability to work on own initiative and as part of a team (E)
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- Be organised, have good time management skills (E)

- The skills to communicate with people in different roles/ professions at different levels within the organisation and with members of the public both in the custody suite environment and in the community (E)
- Ability to write reports and complete data reporting processes as required (E)

Values

- Have a flexible attitude to work and the job role as needed (E)
- Have a polite and courteous manner (E)
- Be prepared to work evenings and weekends (E)