

Job Description and Person Specification

Position Details

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| Position: Head of Performance Analysis | Department: Recruitment & Analysis | Reporting to: Sporting Director & Head Coach |
| Key Relationships: Sporting Director, Performance Director, First Team Head Coach, First Team Assistant Head Coach, First Team Coach, First Team Goalkeeper Coach and First Team Analyst | | |
| Overall Objective: To have responsibility for the entire performance analysis provision at MK Dons | | |
| Wage: TBC | | |

Job Description

Person Specification

Main Objectives

- Lead, oversee and coordinate the performance analysis provision across the First Team and Academy.
- Design and deliver robust analysis processes and protocols to gather and disseminate pertinent information on relevant KPI's and Game Plan requirements in both training and matches, as agreed with the Coaching Team.
- Facilitate clarity on the opposition analysis process and the post-match review process in line with our Coaching Team.
- Become central to the analysis operations at MK Dons. This includes being a proactive member of all player meetings, matchday operations, liaising with other heads of department & contributing to the overall objectives of the club.
- To actively contribute to the creation of a high-performance environment by ensuring all duties are completed with pride, consistency and to the best of your ability.

Essential

Education

- Educated in either Performance Analysis, Sport-Science and/or Coaching at degree level.

Experience

- Extensive experience of professional football Performance Analysis in a similar role.
- Experience of working within a professional sporting environment.

Skills

- Good communication skills, developing both internal relationships with key personnel and external relationships with relevant account managers.
- High level of computer competency, knowing how best to apply this knowledge to the department resources.
- Highly competent in software such as MatchTracker and Hudl Sportscode.
- Excellent communication and interpersonal skills.

Personal Qualities

- Possess the drive and enthusiasm to set high standards and lead by example while achieving agreed objectives.
- A flexible approach to work, including a willingness to work unsociable hours.
- Highly self- motivated with a positive 'can do' and courteous attitude.
- The ability to work independently under your own initiative and as part of an extensive high-performance

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| | <p>team.</p> <ul style="list-style-type: none"> • Honest and trustworthy with a high level of confidentiality and exceptional personal integrity |
| <p><u>Summary of Duties</u></p> <ul style="list-style-type: none"> • Attend all MK Dons fixtures home and away to facilitate the performance analysis provision. • Manage the information provided to our coaching team to ensure it is as thorough and following the correct process. • Using the tools at the department's disposal to make the video footage as effective as possible in the time available. • To supplement video with animation or data visuals, ensuring the output of work is as efficient as possible. • Being pro-active in obtaining authorisation to produce video footage for our players. • To work with senior management and the Sporting Director to manage and keep up to date the club's performance analysis software provisions and ensure the best use of our technology. • To always have an understanding and awareness of the importance of professionalism when representing MK Dons. | <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Experience of linking to a recruitment analysis provision. • Experience of video scouting, assessing performance data and presenting to a football management team. • Experience of dealing with a wide range of contacts from other clubs. <p>This position is subject to a DBS check</p> |