

Job Description

Voluntary Academy Scout

Position: Voluntary Academy Scout	Department: Academy	Reporting to: Academy Head of Recruitment
Salary: N/A	Contract: Volunteer	Hours per week: 6 hours per week

Job purpose:
To identify the most talented players within the specified catchment area for the MK Dons academy

Role Competencies:

Planning Timescales:

- Have a flexible attitude to scouting and be prepared to work at short notice and every Saturday and some Sundays as required during the season.
- To observe football matches/tournaments agreed upon by the Academy Head of Recruitment
- Look for players identified by the academy only and within the deadlines set.

Decision Making:

- Ability to work on own initiative and as part of a team.

Impact & Influence:

- Have the drive and enthusiasm to set high standards and achieve the academy's objectives.
- Have a personable, polite, and courteous manner.
- To extend our scouting network through your connections within grassroots and schoolboy football

Skill Level:

- FA Talent Identification Level 2.
- Sound knowledge of youth development rules and regulations about scouting young players.

Communication:

- Ability to liaise with coaches, management, and other football-related individuals in a professional manner.
- Excellent communication skills, organised, have good time management skills.
- Work within the team of scouts to communicate and plan visits to games.
- Check in from time to time on the trialists you have sent in. Only required during their trial period

Budget Management:

- NA

Lead & Develop:

- NA

Operating Parameters:

- Knowledge and understanding of the club's policies/procedures and regulations relating to your role.
- To attend all relevant In-Service training for Academy Scouts.
- To attend all Academy Recruitment meetings.
- To keep CPD/Qualifications updated.
- Occasionally we may ask the scouts to go and watch our players who are out on loan.

Essential & Desirable Job Criteria:

- Have a full clean driving licence.
- Previous experience working within the football or related industry
- Coaching Background

Safeguarding - We are committed to safeguarding and protecting children and young people (CYP) and at-risk Adults (ARA) Our expectation is that you will fully accept your responsibility for the safety and welfare of all CYP and ARA by being fully conversant with all our safeguarding policies and reporting anything that does not appear to be correct. The post maybe subject to an enhanced DBS check and yearly self-declarations.

Equality & Diversity – must be able to demonstrate that equality, diversity and inclusion will be maintained and developed across all programmes and areas of the business.

Competency Total:

Level