

# Job Description

## Decorator

<b>Position:</b> Decorator	<b>Department:</b> Maintenance	<b>Reporting to:</b> Group Maintenance Manager
<b>Salary:</b>	<b>Contract:</b> Permanent	<b>Hours per week:</b> 37.5 (5 days out of 7)

**Job purpose:** Overall Objective: As a decorator you are responsible for carrying out decorating tasks promptly and to the highest standards in a timely fashion. You will also need to be flexible in helping the maintenance team in completing tasks and also flexible to do shifts according to the business.

### **Role Competencies:**

#### **Planning Timescales:**

- To carry out tasks from maintenance reporting site in a timely fashion and to a high standard.
- To support the maintenance team across the business.

#### **Decision Making:**

- To have the ability to make decisions on a day to day business when lone working.
- To be able to make decisions within the remit of own role.

#### **Impact & Influence:**

- To always be friendly and courteous when dealing with customers, both internal and external.

#### **Skill Level:**

- Carry out decorating report work and ensure it is completed to the highest standard.
- Follow planned decorating programme.

#### **Communication:**

- Respond to internal and external guests in a professional manner.
- Provide excellent customer service.

#### **Budget Management:**

- Understand own accountability and how actions effect costs within the business.

#### **Lead & Develop:**

- To support colleagues when required

#### **Operating Parameters:**

- Develop and implement company statutory and legal requirements including fire, health and safety, hygiene at work and local by laws
- To carry out tasks in a timely fashion and to a high standard
- To be flexible with working hours

### **Essential & Desirable Job Criteria:**

- Ability to work on own initiative and as part of a team, be motivated and committed to the role - E
- Calm and efficient and able to work under pressure - E
- Have a polite and courteous manner - E
- Be able to adapt to different situations - E

- Be of a smart appearance and personal hygiene with good communication skills - E
- Committed to delivering highest standard of work - E
- Previous experience in the hotel industry or similar role - D
- Previous experience is essential in the following fields, decorating, wallpapering both domestic and commercial and general maintenance tasks - E
- Relevant qualifications according to role essential - D

**Safeguarding** - We are committed to safeguarding and protecting children and young people (CYP) and at-risk Adults (ARA) Our expectation is that you will fully accept your responsibility for the safety and welfare of all CYP and ARA by being fully conversant with all our safeguarding policies and reporting anything that does not appear to be correct. The post maybe subject to an enhanced DBS check and yearly self-declarations.

**Equality & Diversity** – must be able to demonstrate that equality, diversity and inclusion will be maintained and developed across all programmes and areas of the business.

Competency Total:

Level